

The Gateway



BULLETIN OF THE ROTARY CLUB OF BOMBAY

VOLUME 66, ISSUE NO. 47, JUNE 3, 2025
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THIS TUESDAY
Dr. Mickey Mehta on serious
ailment management.

Actor Pooja Bhatt on the
plight of stray dogs and
the need to adopt, not
shop for dogs.

COMING UP

June 10th, 2025
PP Haresh Jagtiani and
Sharan Jagtiani will address
the Club on the Lighter side
of Law.

June 17th, 2025
Chef Nitin Minocha to be
felicitated with Rotary Club of
Bombay Bravery Award.

June 24th, 2025
Shukriya Nite. [Details inside](#)

July 1st, 2025
Rotary Club of Bombay's
installation ceremony of
incoming President PE Bimal
Mehta and his Board of
Directors. [Details inside](#)

*"When you give
joy to other people,
you get more joy
in return. You
should give a good
thought to the
happiness that you
can give out."*

*~Eleanor
Roosevelt*

RTN. MANJEET KRIPALANI IN A FIRESIDE CHAT WITH MR. RAVI KANT, AUTHOR AND FORMER CEO, TATA MOTORS, ON HIS BOOK *LEADING FROM THE BACK*



Rtn. Manjeet Kripalani:

Ravi, as you reminded me this week, the corporate initiative is 250 years old. Is it the first time that such an idea of management is being articulated as a concept in a book?

Mr. Ravi Kant:

Yes, 'corporates' as we know them today have existed only for about 200 to 250 years. Although we think they've been there forever, they were created after the Industrial Revolution of the 17th and 18th centuries in the UK and Europe, when organisations grew and needed a proper structure with leadership models, etc.

The leadership model they had in front of them in the 1700s and 1800s was two-fold: the Catholic Church and the Army. And for obvious reasons, they chose the Army, which meant leading from the front, a hierarchical structure, with somebody at the top. It worked very well, and it's been working very well till recently. Corporates adopted this model, but in the military itself, the model has changed.

If you go back even two and a half thousand years ago, Alexander the Great led from the front — he's called "the Great" because he never lost a battle. So that is the model which has been there all along. But things have changed now. In the wars you see across the world today, the guys conducting the war

are not at the front; they are sitting in Moscow or Kyiv, or Washington D.C., etc. Therefore, the whole psychology of leadership has changed tremendously. It's not about going to the front and trying to show people how brave you are or how you do things. It has moved from brawn to brain and that's why people don't need to be there at the front. You need to be at the back, looking at things, and doing things.

And corporates have done something similar. But now, in the 21st century, corporates are facing a lot of trouble. Trouble because of three things — three things external, and three things internal. You would have seen in your organisations — it starts off with good intentions and things like that. But over a period of time, it accumulates a lot of negatives. And therefore, in organisations — in corporates — three negatives, in my view, have come to extremes. And we need to look at that very seriously.

1) Corporates have been there for a long time, and they have been focussed only on money, money, money. So, corporates only want shareholder value — they don't care about anybody else, they want only to enrich themselves, and forget about anybody else. "How can I become a millionaire, billionaire, or multi-trillionaire?" That's the only focus.

There's nothing wrong with money; money is the thing that helps corporates grow. But I think we have reached a stage where it has come to the extreme



— it has created so much inequality, so much inequality, that it is unsustainable, whether it is the US, India, or anywhere else. I don't think we can have a society like this, because society is going to get fractured. It is already getting fractured. In fact, it's my considered view that Mr. Trump is actually a product of inequality in society.

2) In our pursuit of productivity and efficiency — and again, mind you, productivity and efficiency are very important for growth and for, kind of, operational effectiveness — but in doing so, we have dehumanised human beings. Human beings are not treated as human beings anymore. They are treated as a piece of equipment or pieces of items which you can throw out. You can take away 20,000 people, 30,000 people, 40,000 — nobody is bothered, nobody is talking about that. And, what happens to these people?

For example, when the US got de-industrialised, the entire auto industry went into a tailspin. I mean, where the auto industry was — what happened to those people? Therefore, we need to start thinking about these things — increase productivity, yes, but please don't dehumanise.

If these two things are combined, they cause a tremendous amount of stress to organisations, to corporates, and to society. The time has come for us to look at something else.

3) Over-glorification of leadership. Because of this particular model, somebody who is at the top, somebody being the face, we have over-glorified leadership, as if he alone is the one who is doing everything, because all the credit is ascribed to that one person, which is not correct. It's never the reality. But this over-glorification of leadership has again reached an extreme, where I think we need to set the balance right.



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So, these are three internal negative things that the corporates have acquired in the last 20-30 years, especially, and it's getting more and more pronounced.

Now, three external things which have changed dramatically, especially in this 21st century — and that's why it is even more important.

1) Uncertainty and unpredictability were always there, all along, but the kind of intensity of that uncertainty, unpredictability, and disruptions which have come in the 21st century has been enormous. They are mind-boggling. And they are happening simultaneously. Whether it is man-made disasters like wars, or whether it's earthquakes and things like that, or whether it's technological disruptions — whatever you look at, things have become extremely uncertain.

In this kind of uncertainty, a rigid, parametrical, hierarchical organisation cannot work. You can understand that it will get shaken, because it's a rigid thing, and therefore, you need to have more flexible, adaptive, proactive, and fast-reacting organisations.

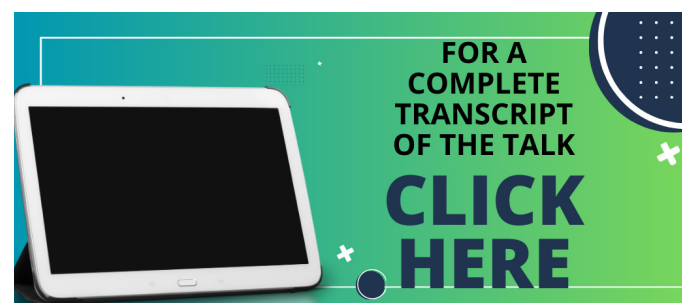
2) Information, especially in the last 10 years — it's been happening in the last 20 years but more so in the last 10 years, even before AI came into reckoning — the information load has become so much. First, information used to go at a slow rate. Now, in the 21st century, information has increased at a rapid speed. And in this kind of situation, it is impossible for one person to be seized of all the things and be taking decisions. Therefore, you need to have distributed leadership. You can't be saying, "I know all; I know everything." You need to have distributed leadership. You need to have more people. You need to have more people who will be absorbing from the environment, telling things, and working together. Therefore, you need to create a team.

3) In my view, the most important one: today's generation — especially millennials and Gen Z, all of you have grandchildren or children — if you ask them whether they would like to work under a command-and-control type of organisation, I can tell you, there is only one answer — and that's "no." And I have tested this across the world. This is my 91st interaction on the book, on the philosophy of the book, and I've seen this in the UK, in Singapore, in Ireland, in Dubai, in India — and in all parts of the country.

There's only one answer: "No, we will not work." Therefore, you need to think of a very different kind of leadership. And the kind of leadership that I'm proposing, for want of a better word, is leading from the back.

Rtn. Manjeet: Thanks, Ravi. That's a very good explanation about why this is the right time for this book — uncertainty, unpredictability, and complexity in the current environment.

So, I'm going to ask you to describe leading from the back. You've described it in a very simple way: 3 x 3 x 3 — three lines and three ways to react to them. So we're going to put it up on the screen, but I'm going to ask you to describe it, and then we'll go into different details about how you talked about this in the book.



**FOR A
COMPLETE
TRANSCRIPT
OF THE TALK**

**CLICK
HERE**

RCB AT TRF'S ANNUAL FUND LEARNING MEET



PP Nirav Shah at the Rotary Foundation's Annual Fund Learning meet for 2025-26 at Delhi



PP Nirav with Ms. Laura Bradley, Grants Head from Evanston



PP Nirav and ARRFC & PDG Sandip Agarwalla



Ms. Gabriela Klein and Ms. Laura from Rotary International



ARRFC & PDG Sandip



PDG Gulam Vahanvay

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TUESDAY MEETINGS AT ROTARY CLUB OF BOMBAY



Hon. Secy. Rtn. Rhea Bhungara, First lady Naveena and President Satyan Israni, speaker Ravi Kant, Rtn. Manjeet Kripalani and Rtn. Rina Deora



Rotarians Piloo Aga, Rina, Ujjwala Singhania and Swati Mayekar with speaker Ravi and Mrs. Shalini Kant



First lady Naveena, Rotarians Manjeet, PP Shernaz Vakil, PP Arun Sanghi and PP Framroze Mehta



Rotarians Vivek Himatsingka, Gautam Doshi and Murad Currawalla



Rotarians Jamshed Vakharia, Renu Basu, President Satyan, Ritu Prakash Desai, Hoshang Nazir, Khurshed Poonawala, PP Framroze, Zinia Lawyer and Rtn. Ptn. Avaan Vakharia



Rtn. Ptn. Beena and Rtn. Ulhas Yargop



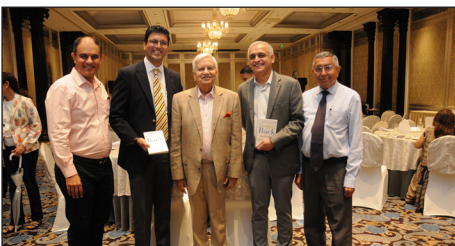
Rotarians Vandan Shah, Ashok Chinai, Sunish Anand and Ramesh Dhir



Rotarians Vivek, Mohit Jain, Gautam and Vivek Gupta



Rotarians Vandan and Jagdish Malkani



Rotarians Mehul Sampat, President Satyan, Mihir Mody and PP Dr. Rumi Jehangir with speaker Ravi



Rotarians Miral Shah, Ujjwala Singhania and Rina



Hon. Secy. Rtn. Rhea, Samaksh Israni (son of First lady Naveena and President Satyan) and Rtn. Anita Paymaster



Rotarians Madhusudhan Daga, PN Manish Reshamwala and Mohit



Rotarians Meera Alreja and Pranay Vakil



PP Haresh Jagtiani and Rtn. Anil Goyel



President Satyan thanks Rtn. Manjeet Kripalani and speaker Ravi for their time spent with the Club



President Satyan with speakers Ravi and Rtn. Manjeet





Rotary Club of Bombay's Adult Literacy Programme featured in RID Anirudh Roy Chowdhury's bi-monthly magazine

Adult Literacy: Building a Brighter Future for All

The Rotary Club of Bombay is leading a transformative initiative to eradicate adult illiteracy and promote functional education across India. This pioneering project aims to empower adults—especially women—through the Each One Teach Many model, a scalable and sustainable approach to literacy.

The Adult Literacy Program is designed to promote and strengthen the education of non-literate adults, enabling them to achieve functional literacy within just three months. For only INR 275 per adult, the program provides an NCERT-approved Primer Kit with books and flashcards, stationery, final examination facilitation, graduation certificates, and administrative support. This nominal cost ensures that learners receive quality educational tools while keeping literacy affordable and accessible.

By the end of the program, learners acquire a vocabulary of approximately 700 key words, which is sufficient for day-to-day activities such as reading bus destination signs, filling out bank deposit and withdrawal slips, and reading newspaper headlines. They also gain basic numeracy skills that enable them to manage household and personal accounts, along with the ability to read and write with confidence.

In addition to teaching reading, writing, and arithmetic, the program introduces learners to the advantages of various government welfare schemes such as Aadhar, Pradhan Mantri Yojanas, and other important social and financial inclusion programs. This ensures that newly literate adults are not only educated but also informed and empowered to access resources that can improve their lives.

In a country grappling with poverty, casteism, gender inequality, and inadequate access to education, adult literacy acts as a powerful catalyst for change. The completion of this program leads to enhanced self-confidence, improved employment opportunities, upliftment of families and communities, greater political and civic participation, smaller and better-educated families, and meaningful poverty reduction, contributing to long-term social transformation.

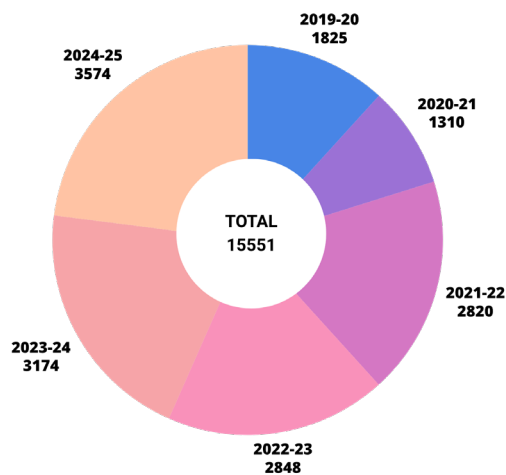
Since its inception, President Satyan Israni, PDG Sandip Agarwalla, PP Vineet Bhatnagar and Committee Chair Rtn Runit Shah from the Rotary Club of Bombay have successfully educated over 1,05,000 women through this initiative, creating a ripple effect of empowerment and progress across communities in India.

PDG Rtn. Sandip Agarwalla
RI District 3141



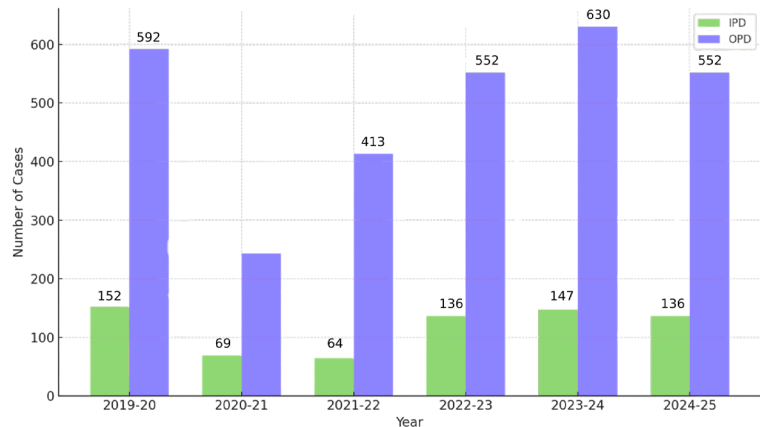
ROTARY CLUB OF BOMBAY DONATION AT MASINA HOSPITAL

CASUALTY DEPARTMENT - TOTAL 15,551



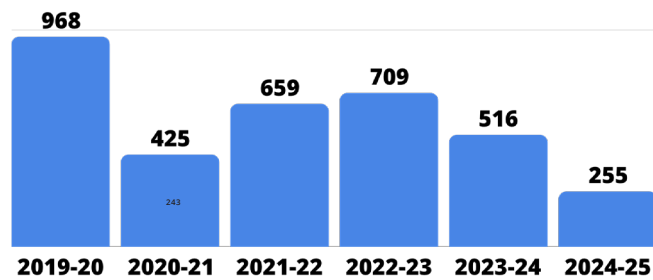
CASUALTY REGISTERED

BURNS DEPARTMENT



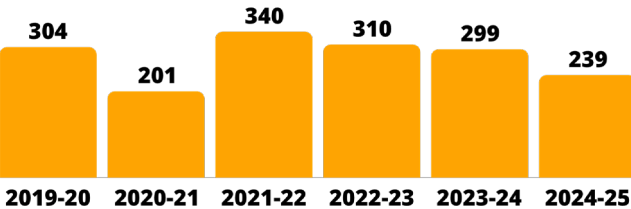
BURNS DEPARTMENT : IPD - 704 | OPD - 2982

NICU DEPARTMENT



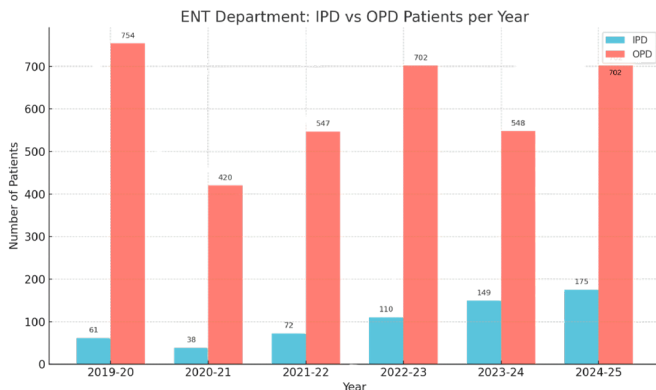
NICU DEPARTMENT : NEW BORN REGISTERED - 3532

ENDOSCOPY DEPARTMENT



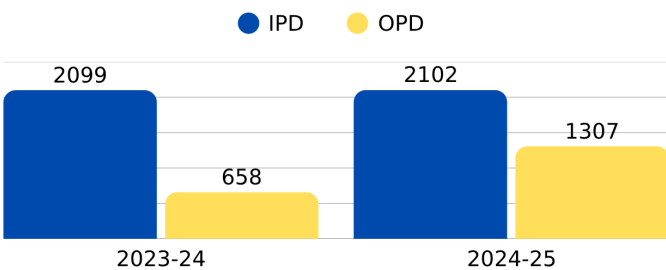
ENDOSCOPY DEPARTMENT : ENDOSCOPIES REGISTERED - 1693

ENT DEPARTMENT



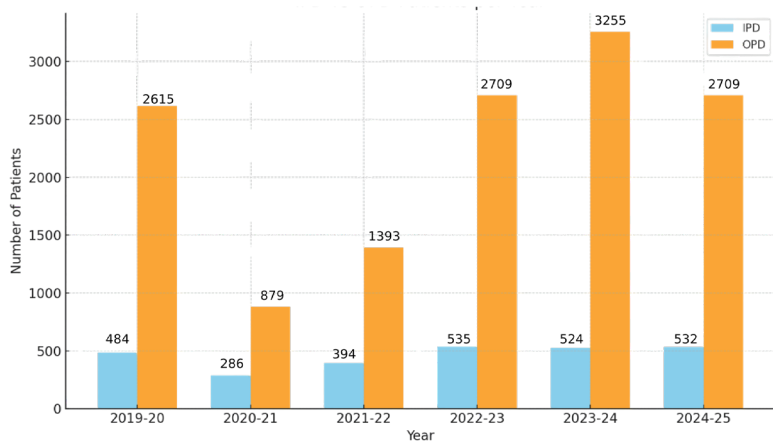
ENT DEPARTMENT : IPD - 605 | OPD - 3673

SONOGRAPHY DEPARTMENT



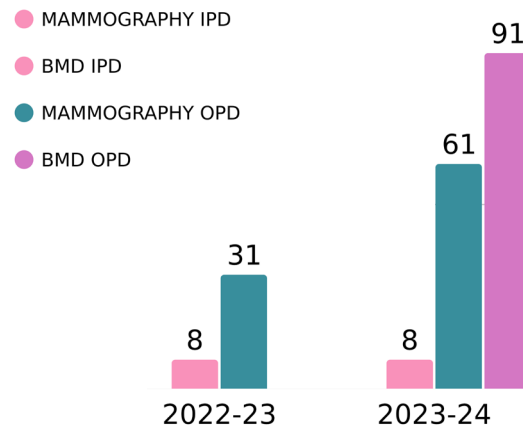
SONOGRAPHY DEPARTMENT : IPD - 4201 | OPD - 1965

ORTHOPEDIC OT DEPARTMENT



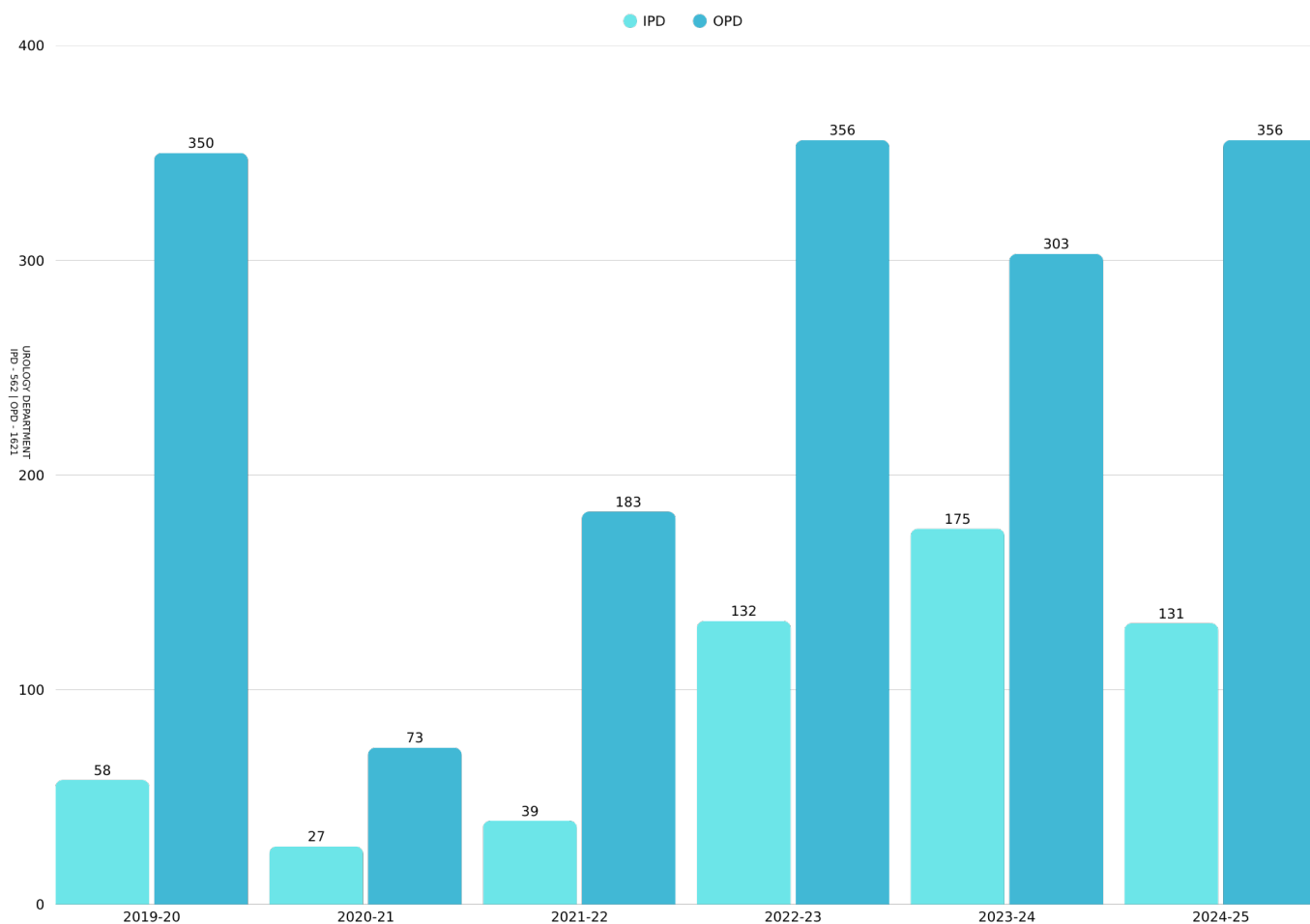
ORTHOPEDIC OT DEPARTMENT IPD - 2755 | OPD - 13560

MAMMOGRAPHY AND BMD



MAMMOGRAPHY OPD - 92
BMD IPD - 16 | OPD - 91

UROLOGY DEPARTMENT



UROLOGY DEPARTMENT : IPD - 562 | OPD - 1621



ROTARY CLUB OF BOMBAY DIALYSIS CENTRES

Sr.No.	Centre / Location	Address	No. of Machines	Charges for Poor Patients
1	Aastha Hospital, Manor	First Floor, Rais Arcade, Palghar-Wada Road, Manor District Palghar 401403	3	Free
2	Platinum Hospital, Mulund	Neptune Colorscape, Dumping Rd, Siddharth Nagar, Mulund West, Mumbai 400080	2	Free
3	Sukh Sagar Hospital, Dahisar (Rotary Dialysis Centre)	Lokmanya Tilak Rd, Mhatre Wadi, Dahisar West, Mumbai 400068	2	800
4	Shatabdi Hospital, Govandi (Rehbar Foundation)	Rehbar Foundation Malik Rakia Khatoon Dialysis Centre, 1st Flr. Shatabdi Hospital, Centenary Building, WTP Marg, Deonar, Govandi East, Mumbai 400088	3	Free
5	Shatabdi Hospital, Kandivali	Swami Vivekananda Rd, Kandivali, Fateh Baug, Kandivali West, Mumbai 400067	2	Free
6	Samarpan Dialysis & Thalassemia Centre, Ghatkopar	Aaradhya Edu-Health Centre, H-wing, 3rd Flr., Aaradya One Earth, Naidu Colony, Pant Nagar, Ghatkopar East, Mumbai 400077	14	300
7	Lifeline Medicare Hospital, Charkop	Near Rustumjee Meridian, Charkop Gaon / Village, Kandivali West, Mumbai, 400067	10	300
8	Dr. M.L. Dhawale Memorial Trust Hospital, Palghar	Boisar Rd, Opp. S.T Workshop, Industrial Co-Op Estate, Palghar 401404	2	250
9	K.J. Somaiya Hospital & Research Centre, Sion, Mumbai	Somaiya Ayurvihar, Eastern Express Hwy, Sion East, Mumbai 400022	10	Free
10	Acharya Shri Ramesh Dialysis Centre, Andheri East, Mumbai	316 B-Wing, Dattani Plaza, near Safed Pool, Sakinaka, Andheri Kurla Road, Andheri(East), Mumbai 400072	10	Free
11	Mallika Hospital, Jogeshwari	Sharma Estate, S V Road, Jogeshwari west, Mumbai Maharashtra 400102	4	Free
12	Symbiosis University Hospital & Research Centre, Pune	Pune Dnyan Marg, Mulshi Rd, Lavale, Maharashtra 412115	8	Free
13	Swami Shraddhanand Hospital, Vasai	Near Shankaracharya Samadhi Mandir Navale, Nirmal, Vasai (W, Vasai-Virar, Maharashtra 401304	6	Free
14	Adhikari Lifeline Hospital, Boisar	Adhikari Lifeline Hospital, Nagzari, Boisar	9	Free

To know more reach out to:

Rtn. Swati Jajodia +91 9821028587 swati@spentose.com



@rcb1929

A Day of Impact: The Rotary Foundation's Laura Bradley Witnesses Global Grants in Action at Masina Hospital

The Rotary Club of Bombay had the distinct honor of hosting Ms. Laura Bradley, Regional Grants Officer of The Rotary Foundation, for an insightful day dedicated to showcasing the transformative power of Rotary's Global Grant projects. The visit centered around a comprehensive guided tour of the various initiatives supported by the Rotary Club of Bombay at Masina Hospital, a testament to the enduring commitment of Rotarians to community welfare.

Ms. Bradley was warmly welcomed and accompanied throughout the tour by a distinguished delegation, Dr. Gustad Daver - Head of Advisory Board & Trustee and Mr. Khushrow Major - CEO, at Masina Hospital, President Satyan Israni of the Rotary Club of Bombay, District Governor Chetan Desai, Past President Vijay Jatia, District Chief Coordinator Radhika Mehta, and Rtn. Paritosh Rungta. Together, they navigated the hospital, highlighting the tangible impact of Global Grants in areas such as enhanced medical equipment, improved healthcare infrastructure, and specialized training programs, all designed to uplift the quality of care provided to patients.

"It's truly inspiring to see firsthand how the dedication and strategic planning of the Rotary Club of Bombay, combined with the support of The Rotary Foundation, are making such a significant difference in people's lives here at Masina Hospital," remarked Ms. Bradley during her tour. "The scope and effectiveness of these projects are a shining example of Rotary's mission in action."

President Satyan Israni expressed his gratitude for Ms. Bradley's visit, stating, "We are incredibly proud of the work we've accomplished at Masina Hospital through the

Global Grants. Her presence today not only validates our efforts but also provides invaluable feedback that will help us further refine our future initiatives."

Following the comprehensive tour of Masina Hospital, the day culminated in a delightful dinner hosted by the Rotary Club of Bombay in honor of Ms. Bradley. The elegant gathering saw the presence of numerous Rotarians from the Rotary Club of Bombay and other clubs within the district, fostering an atmosphere of camaraderie and shared purpose.

A highlight of the evening was the much-appreciated presence of Ms. Megan Anderson, Director of Strategy, Rotary International. Her participation underscored the global significance of the work being done at the grassroots level and the strong connection between Rotary International and its constituent clubs.

The dinner provided an excellent platform for Ms. Bradley and Ms. Anderson to engage with local Rotarians, discussing best practices, future opportunities for collaboration, and the evolving landscape of global grant projects. The conversations were rich with ideas and a shared passion for service above self.

The day spent with Laura Bradley was more than just a tour; it was a powerful affirmation of the vital role The Rotary Foundation plays in empowering Rotary clubs worldwide to address critical community needs. The visit to Masina Hospital served as a compelling demonstration of how strategic partnerships and dedicated efforts can lead to lasting, positive change, embodying the very spirit of Rotary.



Rotary
Club of Bombay



PRESIDENT SATYAN ISRANI
& FIRST LADY NAVEENA ISRANI
REQUEST THE PLEASURE OF
YOUR COMPANY AT THE

SHUKRIYA NITE

THE LAST MEETING OF THE
ROTARY YEAR 2024-25
TUESDAY, JUNE 24TH, 2025
REGAL ROOM, TRIDENT HOTEL
NARIMAN POINT, MUMBAI

6.00 PM

FELLOWSHIP

7.00 PM

MEETING CALLED TO ORDER

8.30 PM

DRINKS AND DINNER

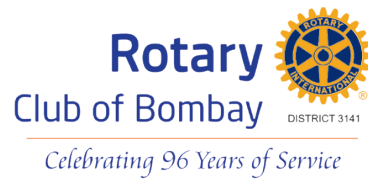
9.30 PM

AFTER PARTY WITH DJ SUKETU

RSVP RASHMI KOTIAN

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DRESS CODE : FORMAL/CLUB



President Satyan Israni
and
The Board of Directors
of
The Rotary Club of Bombay
request the pleasure of your company
at the Installation Ceremony of

Rtn. Bimal Mehta

as President of Rotary Club of Bombay

on Tuesday, July 1st 2025

at 11.15 am

Regal Room, Trident Hotel, Mumbai

with District Governor

Dr Manish Motwani

as the Chief Guest

RSVP: Rashmi Kotian - 97691 40141

Members' guest - Rs. 5000

Programme:

11.15 am - Fellowship

12 pm - Meeting commences

1.30 pm - Lunch

Dress code - Formal

NEXT WEEK:

THE LIGHTER SIDE OF LAW



HAREESH JAGTIANI
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BOMBAY HIGH COURT |
FOUNDER, OASIS
COUNSEL & ADVISORY



SHARAN JAGTIANI
SENIOR ADVOCATE,
BOMBAY HIGH COURT



10 JUNE 2025
Taj Mahal Palace Hotel
Lunch at 1 pm. Meeting at 1.30 p.m. Guest attendance
charges apply. Visiting Rotarians - ₹300. Guest - ₹400
(Additional charge for Lunch)



TUESDAY
SPEAKER GALLERY

ROTARIAN BIRTHDAYS



JUNE 5
Rtn. Murad
Currawalla



JUNE 6
Rtn. Prem
Nath



JUNE 7
Rtn. Sunish
Anand



JUNE 7
Rtn. Sidhant
Jatia



JUNE 8
Rtn. Anuj
Arenja



JUNE 8
Rtn. Shekhar
Bajaj



JUNE 9
Rtn. Kishore
Bang

ROTARIAN PARTNER BIRTHDAYS

JUNE 3

Rtn. Ptn. Erika Born
Rtn. Ptn. Mihir Sampat
JUNE 4

Rtn. Ptn. Hasmina Khan
JUNE 7

Rtn. Ptn. Anuradha Mahindra

ANNIVERSARIES

JUNE 5

Rtn. Ptn. Priti &
Rtn. Rajendra Shah
JUNE 9

Rtn. Ptn. Vaidehi &
Rtn. Rohit Dhoot

ROTARY CLUB OF BOMBAY 2024-25	
Trustees	
PP Dr. Adi Dastur	ARRFC & PDG Sandip Agarwalla
PP Nandan Damani	PP Ashish Vaid
	Ishraq Contractor
Office-Bearers	
President Satyan Israni	
IPP Manoj Patodia	PE Bimal Mehta
PN Manish Reshamwala	Honorary Secretary Rhea Bhungara
Joint Honorary Secretary Akhil Sanghi	Treasurer Mehul Sampat
Additional Director PP Framroze Mehta	
PN Manish Reshamwala	
Classification & Membership	PP Nandan Damani
Information	ARRFC & PDG Sandip Agarwalla
Finance & CSR	Treasurer Mehul Sampat
Director Sameer Tapia	
Attendance	Mahesh Khubchandani
District Thrust Areas	PP Pradeep Saxena
Sergeant-at-Arms	Roda Billimoria
Legal Aid and Awareness	Tahera Mandviwala
Director Venkat Ramaswamy	
Public Awards	Anand Dalal
International Programmes	Christopher Bluemel
Taparia College	PP Pradeep Saxena
Fund Raising	PP Vineet Bhatnagar
Director Siddharth Bhimrajka	
Water Resources	Siddharth Bhimrajka
Lighthouse	Vandan Shah
Elder Day Care Alibaug	PP Ashish Vaid
Ananda Yaan	Kaushal Mehta
Trans Salon (DEI)	Ratna Sharma
Director Rahil Shah	
Integrated Village Development with Chirag	Ravindra Fotedar
Panchatattva Gale Village	Vinti Gajree
Urban Nature Habitat	Jamshed Vakharia
Heritage, Art & Culture	Aditya Somani
Animal Welfare	Priyasri Patodia
Director Gautam Doshi	
Bhavishya Yaan	Akhil Sanghi
IT Innovation Labs	Abhishek Saraf
Adult Literacy for Women	Runit Shah
EVS Curriculum	Nikhil Bhatia
Programme	Rina Deora
Vocational Training & Night Study Centre	Vrinda Rajgarhia
Director Renu Basu	
RCB Medical Centre, Talwada	Chairman Emeritus PP Dr. Rumi Jehangir
	Mihir Mody
Cotton Green Clinic	Dr. Mehmosh Dotivala
Cancer Aid	Farokh Balsara
Committee for Neurodivergent Children	PP Shermaz Vakil
Dharamshala	Naresh Pachisia & Miral Shah
Dialysis	Swati Jajodia
Director Mudit Jatia	
Website, Social Media & Public Image	Laxmi Maneklal
Bulletin	Abhinav Aggarwal
Fellowship & In-Camera	Ritu Desai
Assimilation	Vineet Suchanti
The Rotary Foundation	PP Vijay Jatia
Director Jaymin Jhaveri	
Sports / Yoga	Hiranmay Biswas
Paediatric Heart Surgeries	Natasha Treasurywala
Rotaract Clubs	Sidhant Jatia
Satellite Club	Murad Currawalla
Interact Schools	Mudit Jain
Scholarships	PP Preeti Mehta